

Letter of Agreement – Article 13

January 18, 2017

Ms. Marge Krueger
Administrative Director, Communications Workers of America
1370 Washington Pike, Suite 407
Bridgeville, PA 15017

RE: Extension of Article 13

Dear Ms. Krueger,

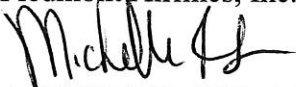
This will confirm our discussions that Piedmont Airlines Inc. (the “Company”) and the Communications Workers of America (the “Union”) have agreed to the following interim agreement with respect to ARTICLE 13, COMPENSATION, of the current collective bargaining agreement between the parties representing Fleet and Passenger Services Employees.

Specifically, the parties agree as follows:

1. ARTICLE 13, paragraphs D, E and G shall be amended to extend the December 31, 2016 date to December 31, 2017. The intent of the amendment is to extend the terms and conditions of these three paragraphs for one additional calendar year (January 1, 2017 through December 31, 2017) while the parties continue to negotiate a renewal collective bargaining agreement. All other terms and conditions of ARTICLE 13 remain in full force and effect.
2. In exchange for the extension of Article 13, paragraphs D, E and G through December 31, 2017, the parties agree that no other proposals, requests or demands for any additional or other compensation improvements or changes will be made for the period covering January 1, 2017 through December 31, 2017 during the course of the current Section 6 negotiations leading to a renewal agreement, including any negotiations and/or mediation discussions that may occur on or after the amendable date of the current collective bargaining agreement.
3. This Agreement will become effective on the date of signing and will be retroactive to January 1, 2017.

Sincerely,

Michelle Foose, VP Human Resources
Piedmont Airlines, Inc.



ACCEPTED AND AGREED FOR THE UNION:



Ms. Marge Krueger

Administrative Director,
Communications Workers of America

1/18/2017
Date